

EXECUTIVE DEPARTMENT  
STATE OF CALIFORNIA

Executive Order N-14-19

**WHEREAS**, the State of California values older Californians and is committed to building an age-friendly state so that all Californians can age with dignity and independence; and

**WHEREAS**, California's over-65 population is projected to grow to 8.6 million by 2030, an increase of four million older Californians;

**WHEREAS**, the composition of older adults will change as they are more ethnically diverse and more likely to be single or childless, live alone, work longer, have lower incomes and have less retirement savings;

**WHEREAS**, all older adults, and those with disabilities, should be able to choose to remain in their communities as they age, and whereas meaningful choice requires access to a broad range of public and private programs, resources, and supports, including health, homecare, food and nutrition, human services, housing and transportation; and

**WHEREAS**, older Californians contribute to the health and strength of our communities by raising and mentoring younger generations of Californians; and

**WHEREAS**, direct care workers and family caregivers, who may struggle to balance work and caregiving, provide essential care for older adults and those with disabilities, and demand for this care is growing; and

**WHEREAS**, shifts in California's population over the next decade will present new and different demands on state and local services across all functions of government, as well as on families and on older Californians; and

**WHEREAS**, these population shifts will introduce new opportunities for economic and community growth while driving increased health and long-term care costs; and

**WHEREAS**, California has long been a leader in supporting a wide range of home of community based services, including the In-Home Supportive Services Program, Community Based Adult Services, Multipurpose Senior Services Program and the Regional Center system, to support seniors and persons with disabilities living independently; and

**WHEREAS**, California is the home of many innovators and has tremendous opportunities to design and promote healthy aging policies for older Californians of all income levels, including patient-centered care, healthy lifestyles and communities, and prevention of exploitation and abuse; and

**WHEREAS**, policies that promote healthy aging require actively engaging with older adults as contributors to the social, economic, and civic fabric of our communities, encouraging physical and psychological health and well-being in older adults and their caregivers; and

**WHEREAS**, the demographic shift will create the need for policy and other changes, and a recognition that local communities and private sector have a critical role in preparing for future demographic changes by building capacity to support an aging population.

**WHEREAS**, any policy recommendations should build on California's work supporting people with disabilities living independently and reflect the principle of "Nothing About Us Without Us."

**NOW, THEREFORE, I, GAVIN NEWSOM**, Governor of the State of California, by virtue of the power and authority vested in me by the Constitution and statutes of the State of California, do hereby issue this order to become effective immediately.

**IT IS HEREBY ORDERED** that the health and well-being of older Californians be a priority of the State of California.

**IT IS FURTHER ORDERED** that by October 1, 2020 a Master Plan for Aging be developed and issued to serve as a blueprint for state government, local government, private sector and philanthropy to implement strategies and partnerships that promote healthy aging and prepare the state for the coming demographic changes.

**IT IS FURTHER ORDERED** that the Secretary of the California Health and Human Services Agency convene a Cabinet-level Workgroup for Aging to advise the Secretary in developing and issuing a Master Plan for Aging.

**IT IS FURTHER ORDERED** that the Master Plan for Aging include key data indicators, with 10-year targets, to support the implementation of the Master Plan.

**IT IS FURTHER ORDERED** that the Master Plan for Aging include recommendations to better coordinate federal, state, and local government programs and services to serve the needs of older adults, and their families and caregivers.

**IT IS FURTHER ORDERED** that the California Health and Human Services Agency, in consultation with other state agencies, convene a Master Plan for Aging Stakeholder Advisory Committee, which would include a Research Subcommittee and a Long-Term Care Subcommittee representing a broad array of Californians with an interest in building an age-friendly California, such as older Californians, adults with disabilities, local government, healthcare providers, health plans, employers, community-based organizations, foundations, academic researchers and organized labor, to provide advice and input to the Administration on the development of the Master Plan.

**IT IS FURTHER ORDERED** that the Long-Term Care Subcommittee report to the Governor by March 2020 on, but not limited to the following:

1. The growth and sustainability of state long-term care programs and infrastructure, including In-Home Supportive Services.
2. An examination of access to long-term care, financing for long-term care services and the quality of long-term care provided in a variety of settings.
3. An examination of the impact of program instability and other factors on labor supply and retention of the workforce providing long-term care services and supports.
4. Recommendations to stabilize long-term care services, including IHSS, as a foundation for implementing the Master Plan.

**IT IS FURTHER ORDERED** that agencies under my direct executive authority cooperate in the implementation of this Order, and it is requested that entities of State government not under my direct executive authority assist in its implementation as necessary.

**IT IS FURTHER ORDERED** that as soon as hereafter possible, this Order shall be filed with the Office of the Secretary of State and that widespread publicity and notice shall be given to this Order.

This Order is not intended to, and does not, create any rights or benefits, substantive or procedural, enforceable at law or in equity, against the State of California, its departments, agencies, or other entities, its officers or employees, or any other person.

**IN WITNESS WHEREOF** I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 10th day of June 2019.



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GAVIN NEWSOM

Governor of California

**ATTEST:**

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ALEX PADILLA

Secretary of State